



信達國際控股有限公司
CINDA INTERNATIONAL HOLDINGS LIMITED

(SEHK Stock Code : 111)

We are a fast growing listed financial group offering a comprehensive range of financial services covering corporate finance, securities trading, commodity and futures trading, fixed income and assets management. To cope with business expansion, we invite high-calibre candidates to join us for the following position:

Deputy Manager / Manager – Human Resources Department (Ref No.: DM/M/HR/07-22)

Responsibilities:

- Responsible for support of all-rounded human resources functions but not limited to recruitment & selection, compensation & benefits, tax issues, performance management, training & development and employee relations etc.
- Liaise with line managers and provide professional HR support and advice in the areas of manpower planning, budgeting, talent management
- Manage end-to-end recruitment process including but not limited to screening resumes, conducting interviews with potential candidates, offer management, orientation, etc.
- Understanding training needs from the business, writing of training plan/ annual report/ working plan as required. Design, develop and deliver training programs to enhance the knowledge, skills and services
- Develop, review and implement human resources strategies, policies and procedures such as remuneration strategies, manpower planning, performance appraisal, employee relations strategies to attract, retain and motivate staff etc.
- Prepare analysis reports and assist department head in formulating annual department plan and budget plan
- Liaise with PRC offices regarding human resources operations, policies and procedures etc.
- Prepare and consolidate various HR reports for management, co-ordinate regular and ad-hoc reports for Head Office in PRC
- Participate ad-hoc projects as assigned

Requirements:

- University graduate with minimum 8 years human resources experience in financial and banking industry
- Well-versed with the Employment Ordinance and related legislations in Hong Kong and PRC
- With solid experience in developing and implementing of HRIS, reward management, performance management
- Conduct analysis of market trends and review company pay requirement structure
- Self-motivated, meticulous, creative, good analytical thinking and good numeric sense
- Strong sense of job ownership, accountability and integrity
- Able to multi-task under tight deadlines and a good team player
- Excellent writing skills in Chinese and English and good spoken in Putonghua is a must
- Proficient in PC applications including Excel, Word and PowerPoint
- Immediate available is highly preferred

Interested parties please send your full resume stating your present & expected salary to HR Dept, quoting the reference number via e-mail to hr.recruit@cinda.com.hk or fax to 2235 7748 or mail to HR Dept, 45/F, COSCO Tower, 183 Queen's Road Central, HK.

www.cinda.com.hk

(All personal data will be used for recruitment purpose only)